



# Canyon County

IDAHO  
DEPT. OF LABOR

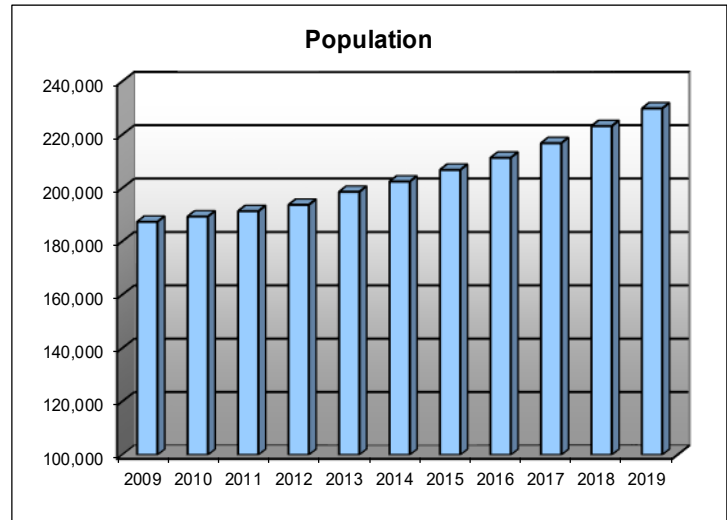
September 2020

## Workforce Trends

### Population

Canyon County is Idaho's second most populous county with 229,849 residents. It is the seventh smallest county geographically. It lies within the Boise metro area and combined with Ada County is commonly referred to as the Treasure Valley. Many people are drawn to Canyon County by lower housing prices and a rural life style, still within commuting distance of jobs in Ada County. The population grew 42,492, or 23 percent, from 2009 to 2019. Growth remained robust over the past year posting a 3 percent gain, the highest since 3 percent in 2008.

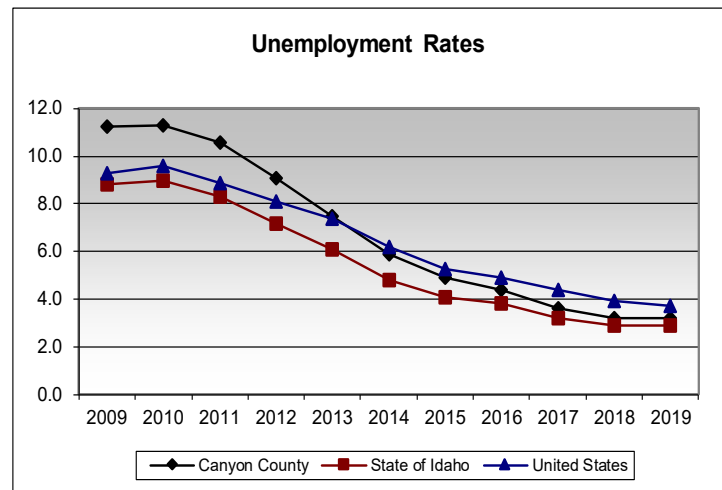
The county's largest cities, Nampa and Caldwell, are experiencing slowing growth after ranking in the top five statewide in 2017—the rankings dropped to #21 and #19 respectively in 2019. Nampa's population was 99,277, a 3.2 percent increase from 2018. Caldwell grew 3.5 percent to 58,481. Middleton's population was 8,466 in 2019, ranking 11th in percentage growth at 5.4 percent.



### Labor Force & Employment

The Canyon County civilian labor force exhibited strong growth over the past decade, increasing by 18,165, or 22.5 percent since 2009. By 2005, the county had started reaping the benefits of a housing boom and accompanying commercial construction. That drove the unemployment rate to record lows in 2007 before the recession dealt a blow to the county in the second half of 2008. The housing bubble, which fueled the expansion, had burst. The unemployment rate shot up 2.8 points from 2007 to 2008, reaching a record high of 11.3 percent in 2009 and 2010. The county has recovered with the rate at 3.2 percent in 2019, unchanged from 2018.

As Canyon County continues its expansion, the county's covered employment reported 3,515 additional jobs, a 5.2 percent increase from 2019. Total covered employment in 2019 is at a record level. Most major industry groups increased job levels, with the exception of mining and information. Trade, utilities and transportation added the highest number of jobs, up 999, primarily in the trade sector, truck transportation and courier service. The addition of 927 jobs in construction came in specialty trade contractors. Nearly 900 jobs



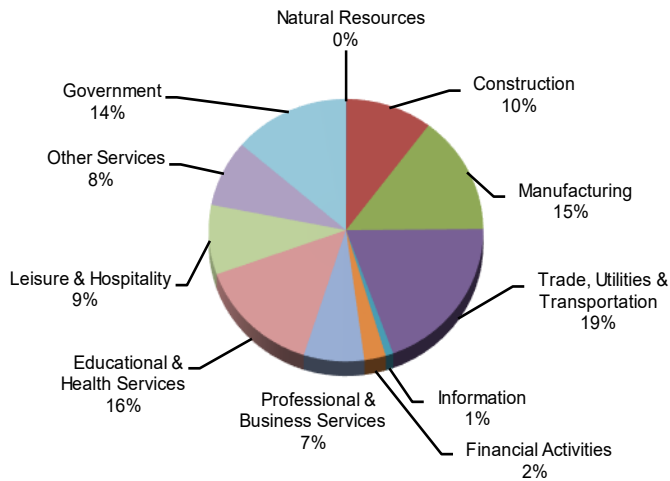
were added across the board in health care.

Over the decade job growth was 40 percent or an additional 20,430 jobs. Mining, the only sector to lose jobs, lost 2 over the last decade. Construction employment is growing quickly and has surpassed its record employment levels established in 2006 during 2019, with 4,400 additional employees bringing employment to a record 7,497. Manufacturing; trade, utilities and transportation; and education and health services each reported employment growth in excess of 3,000 over the decade. Wood products manufacturing, retail trade, truck and courier transportation and all areas of health care reported significant growth over the last decade.

Labor Force	Aug 19	Aug 20
<b>Civilian Labor Force</b>	105,214	106,540
<b>Total Employment</b>	101,765	101,642
<b>Unemployed</b>	3,449	4,898
<b>% of Labor Force Unemployed</b>	3.3	4.6
<b>State of Idaho % Unemployed</b>	2.9	4.2
<b>U.S. % Unemployed</b>	3.7	8.4

Labor Force	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Civilian Labor Force</b>	85,237	84,738	85,518	86,977	87,750	89,013	90,998	93,783	96,538	100,631	104,402
<b>Unemployment</b>	9,595	9,540	9,023	7,918	6,607	5,265	4,450	4,080	3,508	3,184	3,344
<b>% of Labor Force Unemployed</b>	11.3	11.3	10.6	9.1	7.5	5.9	4.9	4.4	3.6	3.2	3.2
<b>Employment</b>	75,643	75,198	76,495	79,059	81,143	83,748	86,548	89,703	93,030	97,447	101,058

## Nonfarm Payroll Jobs for 2019



Major Employers	
Amalgamated Sugar Co.	Northwest Nazarene University
Caldwell School District	Plexus Corp.
Canyon County	Sorrento Lactalis
City of Nampa	Saint Alphonsus Health Systems
College of Western Idaho	St. Luke's Health Systems
CTI SSI Food Service	Vallivue School District
J.R. Simplot	Walmart
Nampa School District	West Valley Medical Center

## Per Capita Income and Wages

Canyon County's per capita income ranked 43rd out of the 44 counties in 2018. The recent data showed some improvement, up \$1,258 to \$32,680, which put the county at 75 percent of state per capita income and 60 percent of national per capita income.

Average covered wages in 2019 increased 2.9 percent to \$37,887. The wages range from \$15,728 in the leisure and hospitality sector to nearly \$50,300 in financial activities. Wages have increased across the board in all super sectors, except trade, transportation and utilities over the year and mining over the decade.

Boise City MSA Occupational Wages*	Entry Wage	Median Wage
Automotive Service Technicians & Mechanics	\$15.42	\$21.95
Billing & Posting Clerks	\$13.59	\$18.25
Farmworkers & Laborers	\$10.67	\$12.65
File Clerks	\$10.79	\$15.47
Home Health & Personal Care Aides	\$10.01	\$11.73
Industrial Truck & Tractor Operators (Fork Lift)	\$13.70	\$18.09
Landscaping & Groundskeeping Workers	\$11.49	\$15.53
Licensed Practical Nurses	\$18.89	\$22.97
Registered Nurse	\$26.92	\$34.39
Truck Drivers, Heavy & Tractor-Trailer	\$15.94	\$22.85
Welders, Cutters, Solderers, & Brazers	\$12.83	\$18.29

\* Additional occupational wage data can be found on the Idaho Department of Labor website at <https://lmi.idaho.gov/oes>

Covered Employment & Average Annual Wages Per Job for 2009, 2018 & 2019	2009		2018		2019	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
<b>Total Covered Wages</b>	51,138	\$30,345	68,053	\$36,838	71,568	\$37,887
<b>Agriculture</b>	2,919	\$24,493	3,401	\$34,206	3,402	\$35,089
<b>Mining</b>	35	\$38,885	41	\$41,008	33	\$43,082
<b>Construction</b>	3,097	\$31,279	6,570	\$40,827	7,497	\$42,348
<b>Manufacturing</b>	7,450	\$36,779	10,467	\$45,731	10,730	\$47,330
<b>Trade, Utilities &amp; Transportation</b>	10,951	\$30,281	13,239	\$37,865	14,238	\$37,665
<b>Information</b>	580	\$35,575	675	\$41,373	661	\$44,083
<b>Financial Activities</b>	1,647	\$35,211	1,805	\$47,016	1,837	\$50,265
<b>Professional and Business Services</b>	3,754	\$32,475	5,182	\$34,384	5,206	\$36,335
<b>Educational and Health Services</b>	7,165	\$30,458	9,284	\$36,323	10,184	\$37,962
<b>Leisure and Hospitality</b>	3,502	\$11,782	6,078	\$15,456	6,291	\$15,728
<b>Other Services</b>	1,495	\$25,329	1,797	\$34,640	1,934	\$34,891
<b>Government</b>	8,542	\$32,607	9,515	\$37,452	9,555	\$38,242

Per Capita Income	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
<b>Canyon County</b>	\$24,380	\$24,803	\$25,738	\$27,097	\$27,381	\$28,214	\$29,340	\$30,254	\$31,422	\$32,680
<b>State of Idaho</b>	\$31,186	\$31,957	\$33,515	\$35,188	\$36,200	\$37,896	\$39,857	\$40,670	\$42,094	\$43,901
<b>United States</b>	\$39,284	\$40,546	\$42,735	\$44,599	\$44,851	\$47,058	\$48,978	\$49,870	\$51,885	\$54,446
Information provided by Bureau Economic Analysis										4.9%